

Cheltenham Civil Service Association Football Club

CACSSA

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<i>President:</i>	<i>Rob Morrison</i>	<i>Chairman:</i>	<i>Alan Wakefield</i>
<i>Vice Chairman:</i>	<i>Ian Churchley</i>	<i>Secretary:</i>	<i>Jill Williams</i>
<i>Treasurer:</i>	<i>Alan Wakefield</i>	<i>Ladies Secretary:</i>	<i>Karen Lyons</i>
<i>Youth Secretary:</i>	<i>Paul White</i>	<i>Vets Secretary:</i>	<i>Duncan Pardoe</i>
<i>Welfare Officer:</i>	<i>Duncan Pardoe</i>		
<i>Social Secretary:</i>	<i>Karen Lyons/Sherry Brain</i>		

Code of Conduct

To continue to progress as a well-respected organisation the Management Committee expects all Club Officials, Players, Parents and Spectators to observe the Club's rules and do their utmost to maintain the good name and reputation of Cheltenham Civil Service Association Football Club and the leagues they play in.

Before any player is allowed to register and play for any of the Cheltenham Civil Service Association Football Club teams both players and parent (if U18 player) must read this Code of Conduct and undertake to abide by the guidelines as set out below.

Coaches, Team Managers and Club Officials Code of Conduct

On and off the field, I will:

- Always Show respect to everyone involved in the game.
- Stick to the rules and celebrate the spirit of the game.
- Encourage Fair Play and high standards of behaviour.
- Always respect the referee and encourage players to do the same.
- Never enter the field of play without the referee's permission.
- Never engage in, or tolerate, offensive, insulting or abusive behaviour.
- Be aware of the potential impact of bad language on others.
- Be gracious in victory and defeat.
- Respect the facilities home and away.

When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything.
- Never tolerate any form of bullying.
- Ensure all activities are suited for the player's ability.
- Work with others (e.g., officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that if I do not follow the Code, I may be:

- Required to meet with the club or league Welfare Officer or your County Football Association Designated Safeguarding Officer (DSO).
- Suspended by the club from attending matches.
- Suspended or fined by the County FA.
- Required to leave, lose my position and/or have my license withdrawn.

Young Players Code of Conduct

When playing football, I will:

- Always play my best for the benefit of the team.
- Play fairly and be friendly.
- Play by the rules and respect the Referee.
- Shake hands with the other team – win or lose.
- Listen carefully to what my coach tells me.
- Understand that a coach must do what is best for the team.
- Talk to someone I trust or the club welfare officer if I am unhappy about anything at my club.
- Encourage my teammates.
- Respect the facilities home & away.

I understand that if I do not follow the Code, I may:

- Be asked to apologise to whoever I have upset.
- Receive a formal warning.
- Be dropped, substituted or suspended from training.

Adult Players Code of Conduct

On and off the field, I will:

- Stick to the rules and celebrate the spirit of the game.
- Always show respect to everyone involved in the game.
- Never engage in public criticism of the match officials and abide by their final decisions.
- Win or lose with dignity. Shake hands at the end of every game.
- Be aware of the potential impact of bad language on others.
- Never engage in abusive language, bullying or intimidating behaviour.

I understand that if I do not follow the Code, I may:

- Be asked to apologise to whoever I have upset.
- Receive a formal warning.
- Be required to attend an FA education course.
- Be dropped, substituted or suspended from training.
- Not be selected for the team.
- Be asked to leave the club and/or issued a fine.

Spectators and Parents/Carers Code of Conduct

I will:

- Have fun, it is what we are all here for.
- Celebrate effort and good play from both sides.
- Always respect the Referee and coaches and encourage players to do the same.
- Stay behind the touchline and within the Designated Spectators' Area (where provided).
- When players make mistakes, offer them encouragement to try again next time.
- Never engage in, or tolerate offensive, insulting, or abusive language or behaviour.

I understand that if I do not follow the Code, I may be:

- Issued with a verbal warning or asked to leave.
- Required to meet with the club committee, league or County Football Association Welfare Officer.
- Obligated to undertake an FA education course.
- Requested not to attend future games, be suspended or have my membership removed.
- Required to leave the club along with any dependents and/or issued a fine.

Social Networking, Websites, Mobile Phone and Email communications

- Make yourself aware of the FA Guidelines found at <http://www.thefa.com/football-rules-governance/safeguarding/best-practice-downloads> with regard to;
 - Social Networking, Websites, Mobile Phone and email Communications.
 - Running a website Do's or Don'ts.
 - Responsible use of social networking sites.
 - Communicating responsibly with young leaders, coaches and Referees U18.
 - Using Texts and Emails with U18 Do's and Don'ts.
 - Guidance for parents and carers.
 - Guidance for U18's.
- Do not post or send comments that are or conceived as Offensive, Insulting, Abusive, Threatening, Racist, Discriminatory or any other reference that may cause offensive or harm to others.
- You can talk to your Club Welfare Officer or anyone on the Club Committee if you are unhappy about anything sent to you or said about you over the internet, Social Networking, text messages or via email.
- The FA advice/guidelines can be refined or added to at any time so will always be included as part of our Code of Conduct.

I understand that if I do not follow the Code, I may be:

- Issued with a verbal warning or asked to leave.
- Required to meet with the club committee, CACSSA (Cotswold Area Civil Service Sports Association), League or County Football Association Welfare Officer.
- Obligated to undertake an FA education course.
- Requested not to attend future games, be suspended or have my membership removed.
- Comments made on websites that are threatening, abusive or racist could lead to legal action being taken against those responsible for posting or hosting them.
- Comments made may attract libel claims and legal action through the civil courts if they are untrue or defamatory.

Use of Civil Service Club Facilities and conduct to its staff

- Respect the Club facilities (Grounds, Changing Rooms and clubhouse).
- Do not kick footballs against the clubhouse walls.
- Accept if groundsman or club officials postpone a game there has been a good reason.
- All Children must be accompanied by a suitable adult while using the clubhouse.
- Take care of the equipment (Goalposts, Barrier, Dugouts, etc.) on the match pitches and Astroturf pitch.
- Drinking glasses/bottles are not allowed on the field.
- Dogs are not allowed on the field.
- Respect the staff working at the club and they should not be verbally or physical abused.

I understand that if I do not follow the Code, I may be:

- Issued with a verbal warning from CACSSA (Cotswold Area Civil Service Sports Association) or club official.
- Required to meet with the club, CACSSA, League or County FA Welfare Officer.
- Suspended or have my club membership removed.
- Required to leave the club along with any dependents.

Dated: 04 August 2021